



Ray Chinese School Board of Directors

Code of Conduct

Edited By:	Xingchen Yuan, Yi Yang	Date: 5/31/2019
Reviewed by:	Yanning Cai, Huilan Guo, Boqiang Li, Yonghua Li, Jie Su, Xingchen Yuan, Yiliang Wang, Bing Zhang, and Yun Zhuang	Date: 5/31/2019
Approved By:	2019 Board of Directors	Date: 6/7/2019



Ray Chinese School (RCS) Board of Directors Code of Conduct

As a member of RCS Board of Directors, I will do my utmost to represent the school members and community by adhering to the following standards and principles:

1. I will fulfill the Board's responsibilities of goal setting, policymaking, and evaluation.
2. I will represent all RCS members honestly and equally and refuse to surrender my judgement to any individual or group at the expense of RCS.
3. I will avoid any conflict of interest or the appearance of impropriety which could result from my position, and will not use my Board of Directors membership for personal gain or publicity.
4. I will prepare for, attend and actively participate in school board meetings, and will join Board discussions in an honest and respectful manner, honoring differences of opinion or perspective.
5. I will recognize that a Board of Directors member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board of Directors meeting.
6. I will take no private action that might compromise the Board or RCS, and will keep confidential information that is privileged by law or that will needlessly harm the Board or RCS if disclosed in an inappropriate way.
7. I will abide by majority decisions of the Board of Directors, while retaining the right to seek changes in such decisions through ethical and constructive channels.
8. I will encourage and respect the free expression of opinion by my fellow Board of Directors members and others who seek a hearing before the Board of Directors.
9. I will be sufficiently informed about and prepared to act on the specific issues before the Board, and consistently uphold all applicable laws, rules, policies, and governance procedures.



- 10. I will strive for a positive working relationship with the officers of school's Executive Committee, respecting their authorities to advise the Board, implement Board policy, and administer the school.
- 11. I will strive for an open and healthy relationship with the local communities, educational institutes, and government agencies.
- 12. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of RCS.
- 13. I will seek continuing education that will enhance my ability to fulfill my duties effectively, including taking advantage of Board member development opportunities, and encourage my fellow Board members to do the same.
- 14. I will maintain my member status in an honest manner and notify the Board of my status change when it takes place.

I understand that violation of above code of conduct may result in disciplinary actions that are approved by the Board under RCS Bylaw.

Signatures of Board Members:

DocuSigned by:
Cai, Yannin *Yanning Cai*

DocuSigned by:
Guo, Huilan *Huilan Guo*

DocuSigned by:
Li, Boqiang *Boqing Li*

DocuSigned by:
Li, Yonghua *Yonghua Li*

DocuSigned by:
Su, Jie *Jie Su*

DocuSigned by:
Wang, Yiliang *Yiliang Wang*

DocuSigned by:
Yuan, Xingchen *Xingchen Yuan*

DocuSigned by:
Zhang, Bin *Bin Zhang*

DocuSigned by:
Zhuang, Yun *Yun Zhuang*